
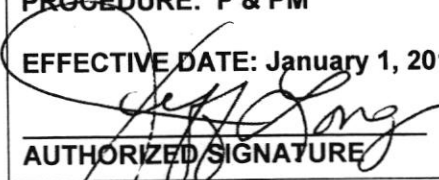


WILLIAMSON COUNTY SHERIFF'S OFFICE GENERAL ORDER

	SUBJECT: Prison Rape Elimination Act (PREA) policy	
	GENERAL ORDER: 10.6.002	
	PAGES: 20	
	PROGEDURE: P & PM	
	EFFECTIVE DATE: January 1, 2015	
	 AUTHORIZED SIGNATURE	XX NEW AMENDED

POLICY

The Williamson County Sheriff's Office (WCSO) provides the necessary level of supervision and control to ensure inmate safety at all times and to meet the demands of Federal law established to address the elimination and prevention of sexual assault and rape in correctional systems (PREA).

PURPOSE

To prevent the sexual assault of inmates within the Williamson County Detention Center; by any person while inmates are in the care and custody of the Williamson County Sheriff's Office; or, by any person authorized by the Williamson County Sheriff's Office to oversee and supervise the activities of inmates in the care and custody of the Williamson County Sheriff's Office.

SCOPE

All Williamson County Sheriff's Office members and staff of other agencies authorized by the Williamson County Sheriff's Office to oversee and supervise the inmates in the care and custody of the Williamson County Sheriff's Office.

AUTHORITY

TCA 4-3-603; TCA 4-3-606; TCA 39-13-501; TCA 39-13-503; 2003 Prison Rape Elimination Act (PREA), 42 U.S.C. 15601, *et seq.*

DEFINITIONS

- A. Contractor: A person who provides services on a recurring basis pursuant to a contractual agreement with WCSO.
- B. Employee: A person who works directly for WCSO.
- C. Exigent circumstances: Any set of temporary and unforeseen circumstances that requires immediate action in order to combat a threat to the security or institutional order of the jail.
- D. Gender nonconforming: A person whose appearance or manner does not conform to traditional societal gender expectations.
- E. Intersex: A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female.
- F. Sexual abuse of an inmate by another inmate includes any of the following if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:
1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
 2. Contact between the mouth and the penis, vulva, or anus;
 3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
 4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.
- G. Sexual abuse of an inmate by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate:
1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
 2. Contact between the mouth and the penis, vulva, or anus;
 3. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

4. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
6. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1) through (5) of this definition;
7. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate; and
8. Voyeurism by a staff member, contractor, or volunteer.

H. Sexual harassment includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another; and
2. Repeated verbal comments or gestures of a sexual nature to an inmate by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

I. Transgender: A person whose gender identity is different from the person's assigned sex at birth.

J. Volunteer: An individual who donates time and effort on a recurring basis to enhance the activities and programs of WCSO.

K. Voyeurism by a staff member, contractor, or volunteer means an invasion of privacy of an inmate by staff for reasons unrelated to official duties, such as peering at an inmate who is using a toilet in his or her cell to perform bodily functions; requiring an inmate to expose his or her