

**WILLIAMSON COUNTY ELECTION
COMMISSION (WCEC)**

NOVEMBER 7, 2025

**APPROVED & SIGNED MINUTES WITH
ATTACHMENTS**



WANDA BRUCE GRAHAM

SECRETARY, WCEC

WILLIAMSON COUNTY ELECTION COMMISSION
MINUTES – November 7, 2025

The Williamson County Election Commission (WCEC) met in person on Friday, November 7, 2025 at the Williamson County Administrative Complex, County Mayor's Executive Conference Room located at 1320 West Main Street, Franklin, Tennessee.

I. CALL TO ORDER: Chair Jonathan Duda called the meeting to order at 1:00 p.m. The agenda is Attachment 1. A roll call of members was taken, and three of five Williamson County Election Commissioners were present as follows: Chair Jonathan Duda; Commissioner Donna Choate; Commissioner Rodney "Rod" Williamson, and Secretary Wanda Bruce Graham. Commissioner James "Jim" Burnett III was absent. Administrator of Elections (AOE), Chad Gray was present.

II. PLEDGE OF ALLEGIANCE: Commissioner Williamson led the WCEC in the pledge.

III. PUBLIC COMMENTS: Chair Duda reviewed the Meeting/Public Comment sign-in sheet, 12 guests were present and two signed in to make public comments. The sign-in sheet is Attachment 2.

Dorinda Smith, Franklin resident and President of the League of Women Voters of Williamson County (LWWC) provided a District 7 Special Primary October 7, 2025 Poll Observation Report at Attachment 3 to the WCEC. Ms. Smith proceeded to remark that "November 3rd. was Election Hero Day, a nonpartisan, national day of celebration established in 2020 to recognize the work done by election officials, their staff, and poll workers to ensure a safe, secure voting experience for all eligible Americans. This year League of Women Voters US became the managing partner of Election Hero Day. It is my honor on behalf of the League of Women Voters of Williamson County to name Jonathan Duda as the 2025 Election Hero. Chairman Duda's leadership demonstrates unwavering commitment to ensuring safe, secure, accessible, and convenient elections for all citizens of Williamson County. It is this commitment that inspires confidence in our election process, knowing that the will of the people will prevail. Congratulations, Chairman Duda".

Erinn Watkins, Franklin resident, U.S. Army Master Sergeant (Retired) and Ward 2 Candidate for City of Franklin Municipal Election (10/28/2025) addressed WCEC and described her motivation to run for office due to community apathy and fear of local government. As it was her first time running for office, Ms. Watkins thanked Administrator Gray and his staff for all their assistance during the overall process. Ms. Watkins accused Ward 2 Candidate, Matt Brown of repeated disrespect, intimidation, and rule violations including public confrontations, harassment of volunteers, and improper campaign signage. She further stated that despite these alleged challenges, she remained committed to representing Ward 2 with integrity and earning the trust of voters.

Chair Duda remarks after Public Comments: Chair Duda thanked Ms. Smith for the recognition as “Election Hero” and advised that Administrator Gray and his team are to be recognized as well for Williamson County Election accomplishments. Chair Duda remarked that placement of campaign signs fall within the purview of Williamson County government and not the WCEC. He thanked Ms. Watkins for running for office.

IV. OLD BUSINESS:

(1) Approve the minutes from the October 13, 2025 Meeting. Chair Duda made a motion to approve the minutes from the October 13, 2025, Election Commission meeting; Meeting; Commissioner Williamson seconded the motion. The motion passed unanimously by 4-0 vote.

V. NEW BUSINESS:

(1) Certify the results of the October 28, 2025, City of Franklin Municipal Election. Administrator Gray advised WCEC that the Commissioners signatures are required on the documentation. Secretary Graham made a motion to certify the results of the October 28, 2025, City of Franklin Municipal Election; Chair Duda seconded the motion. It passed unanimously by 4-0 vote.

NOTE: Chair Duda thanked Commissioner Williamson and Secretary Graham for joining him at the November 3, 2025 State Election Seminar held at the Tennessee State Library & Archives. He also requested that Administrator Gray be on notice for receipt of USPS Service Block information referenced at the State Election Seminar.

(2) Appoint the Early Voting/Election Day Poll Officials & the Members of the Absentee Counting Board for the December 2, 2025, 7th Congressional District Special General Election. AOE Gray advised WCEC that the lists were previously emailed to Commissioners for review. Secretary Graham recommended that WCEC address this topic with two separate motions; Chair Duda concurred.

Secretary Graham made a motion to appoint the Early Voting/Election Day Poll Official for the December 2, 2025, 7th Congressional District Special General Election with Administrator Gray having the discretion to revise as needed; Chair Duda seconded the motion. The motion passed unanimously by 4-0 vote.

Secretary Graham made a motion to appoint the Members of the Absentee Counting Board for the December 2, 2025, 7th Congressional District Special General Election with Administrator Gray having the discretion to revise as needed; Commissioner Choate seconded the motion. The motion passed unanimously by 4-0 vote.

(3) Discuss other items relative to the December 2, 2025, Special District 7 Congressional General Election. Chair Duda advised Administrator Gray that he would like to schedule certification of the December 2, 2025, 7th Congressional District Special General Election on Friday, December 5, 2025 @ 12:00 p.m. Administrator Gray reminded WCEC that WC Schools

will be in session on the date of this Special Election and he is meeting with a WC School point of contact on Monday, November 10, 2025 @ 9:00 a.m. to discuss any concerns. It was also mentioned that the Church of the City Voting location will not be available for this election; Administrator Gray advised that information regarding the voting locations will be provided to the Williamson Herald.

(4) Discuss the upcoming Calendar of Elections in 2026. Administrator Gray provided Attachment 4, "Williamson Votes 2026" which highlights upcoming 2026 elections. Secretary Graham recommended Administrator Gray add an as of date to the document. Chair Duda advised Administrator Gray to send "Williamson Votes 2026" to all Williamson County Vote Center locations. In addition, he advised Administrator Gray to meet with all non-government 2026 Vote Center location points of contact regarding the 2026 upcoming election dates. Secretary Graham suggested the possibility of some type of informal Memorandum of Understanding with these locations. Administrator Gray discussed not publishing the Williamson County Vote Center locations on all future distributed voter registration cards. He noted that if there are any changes then the cards would need to be reprinted. Information will be provided on the voter registration card for the voter to go online to WCEC website or to scan a QR Code to the information.

VI. OTHER BUSINESS (No Action to be Taken): Williamson County Election Commissioners will meet at the WCEC office located at 405 Downs Blvd. on Tuesday, December 2, 2025 to oversee the WCEC Absentee Counting Board activities at 3:00 p.m. The WCEC will meet to certify the results of the Special District 7 Congressional General Election is Friday, December 5, 2025 at 12:00 p.m. at WCEC office, 405 Downs Blvd. in Franklin.

VII. ADJOURNMENT: The WCEC meeting was adjourned by Chair Duda at 1:35 p.m. to enjoy the refreshments LWVWC brought to celebrate Chair Duda's recognition as an "Election Hero".



Wanda Bruce Graham
Secretary, WCEC

Attachment 1 - WCEC 11-7-2025 Meeting Agenda

Attachment 2 - WCEC 11-7-2025 Public Comment Sign-in Sheet

Attachment 3 - LWVWC District 7 Special Primary, October 7, 2025 Poll Observation Report

Attachment 4 – "Williamson County Votes 2026"



PUBLIC NOTICE

Notice is hereby given that the Williamson County Election Commission will convene in person on Friday, November 7, 2025 at 1:00 p.m. at the Williamson County Administrative Complex (Executive Conference Room) located at 1320 West Main St, Franklin, TN 37064. Time for Public Comment is provided during the meeting.

For more information, please email Chad Gray, Administrator of Elections at chad.gray@williamsoncounty-tn.gov

I. Call to Order

II. Pledge of Allegiance

III. Public Comment (Pursuant to Public Chapter 300)
(Attendees will sign up prior to the start of the meeting)

IV. Old Business

(1) Approve the minutes from the October 13, 2025 Meeting

V. New Business

(1) Certify the results of the October 28 2025, City of Franklin Municipal Election

(2) Appoint the Early Voting/Election Day Poll Officials & the Members of the Absentee Counting Board for the December 2, 2025, Special District 7 Congressional General Election

(3) Discuss other Items Relative to the December 2, 2025, Special District 7 Congressional Election

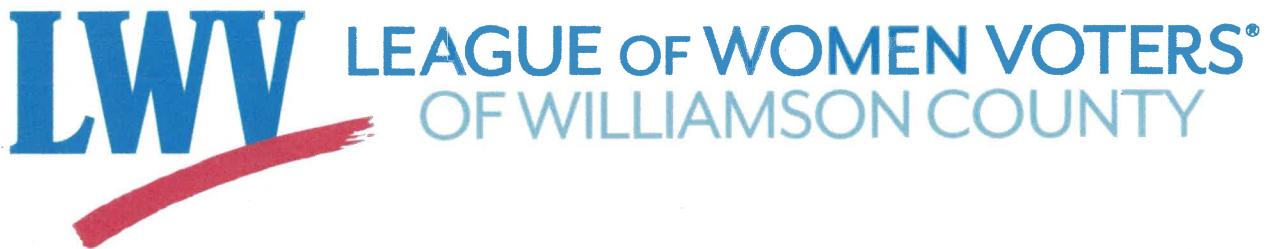
(4) Discuss the upcoming Calendar of Elections in 2026

VI. Other Business (No Action to be Taken)

VII. Adjournment

WILLIAMSON COUNTY ELECTION COMMISSION (WCEC)
MEETING/PUBLIC COMMENT SIGN-IN SHEET
405 DOWNS BLVD. FRANKLIN, TN 37064

WCEC MEETING	DATE: 11/7/2025	CHAIR: JONATHAN DUDA	
FIRST AND LAST NAME (PLEASE PRINT)	CITY OF RESIDENCE	WISH TO SPEAK (X)	AGENDA ITEM OR GENERAL TOPIC
BRENDA Fogg	FRANKLIN		
DAVID Fogg	FRANKLIN		
LINDA SHERMAN	"		
Lois Barnes	Brentwood		
Dorinda Smith	Franklin	Yes	General
Brant Smith	Franklin		
Erinn Watkins	Franklin	YES	Election
Rose Ballard	Brentwood	N	
Laurette Cade	Franklin		
Michael Kortebain	Franklin	N	
STEPHANIE SMITH	FRANKLIN	N	LWVWC
Barbara Owens	Brentwood	N	LWVWC
	No Thing Follows		



District 7 Special Primary Oct. 7 Poll Observation Report

The League of Women Voters of Williamson County (LWVWmCo) had nine members volunteer as observers for the Special District 7 Primary Election. They observed at one of the following polling locations:

- Westwood Elementary
- Pearre Creek Elementary
- Hunter's Bend Elementary
- Williamson County Enrichment Center
- Legacy Middle School
- 1st Presbyterian Church
- Hillsboro Middle School
- Independence High School
- Church of the City

Each observer completed a survey focused on what they observed. This report is based on their observations and comments.

The LWVWmCo commends the Williamson County Election Commission for another well-run election.

Overall

LWVWmCo observers reported short lines, with voters taking approximately 5 minutes or less to complete the voting process. All the observers noted that the flow at the polling sites was excellent. They also stated that the locations were clean, well-organized, and that the number of voting machines and tabulators was adequate.

They also commented that the poll workers and officials at each location were professional and friendly. At two locations, voters requested assistance, and the poll workers obliged, offering help willingly and professionally.

ADA Compatibility Issues

No specific issues were reported at any of the polling places, except for two of the polling locations. The observer at Westwood Elementary noted that the entrance door was propped open. Anyone needing assistance could enter without difficulty. However, if the door were closed, anyone needing help to enter would not have been noticed by the poll workers, who could not see the door from the gym.

Voting Entrance Signage

The required signage was visible at most of the polling locations. However, the observer at Hunters Bend noted that a sign allowing a person with disabilities or a visibly pregnant woman to go to the front of the line was either missing or not readily visible when entering the polling location.

Voter Registration and Other Issues

None of the observers reported issues with voters being turned away because they were not registered to vote or had problems with addresses or name changes. The most frequent reason why voters were turned away was because they did not reside within the 7th District. This reason was noted at all but two locations during our observers' two-hour shifts. Our observers noted a total of 36 voters impacted during their brief time observing, suggesting a significant number of voters were turned away throughout the day. In each instance, the poll workers and/or election officials were courteous and professional in dealing with these voters, many of whom seemed confused and/or surprised.

At one polling place, a campaign worker was asked to leave because she had entered wearing a political hat. The election official was polite and walked her to the door while explaining the rules.

Finally, the Church of the City location continues to provide some challenges. Our observer noted that the way to the parking lot closest to the entrance was not clearly marked, and the signage indicating the actual entrance to the building was also not clearly visible. Once the voter entered the building, they were directed to the polling location by a worker, which was very helpful.

League of Women Voters of Williamson County Recommendations

- Check to determine if all exterior doors to the polling locations either have a handicap door opener or are visible to the poll workers so they can assist handicapped voters if necessary.
- Before the upcoming election for District 7, run a campaign encouraging voters to check their voter registration card or utilize the VoteTN.gov website to determine if they reside within the 7th district.
- We also encourage the Election Commission to run a similar campaign for the Franklin Municipal race currently in progress to assist voters in determining if they reside in either Wards 1, 2, 3, or 4.
- The League is committed to assisting the Election Commission in advertising this information to voters in Williamson County and encouraging the use of the LWV Vote411 website, which helps voters identify their Districts and Wards by their address.

Respectively Submitted,
Dorinda Smith
President, LWVWmCoTN



WILLIAMSON VOTES 2026

THE OFFICIAL NEWSLETTER OF THE WILLIAMSON COUNTY ELECTION COMMISSION

COUNTY PRIMARY ELECTION IS SCHEDULED FOR TUESDAY, MAY 5, 2026

The Republican and Democratic Parties of Williamson County have both called for a County Primary which is scheduled for **Tuesday, May 5, 2026**. Primary voters will be choosing political party nominees for County Mayor, County Commission (12 Districts-2 Members per District), County Trustee, Sheriff, Circuit Court Clerk, Juvenile Court Clerk, County Clerk, and Register of Deeds, County Board of Education (Even Districts), & Franklin Special School District (Three Seats) (Republican Primary only). The deadline to register to vote is Monday, April 6, 2026. Early voting will be held April 15, 2026, through April 30, 2026. Primary winners will move on to the General Election on August 6, 2026.



Download for Voting Information, Sample Ballots and More

STATE PRIMARY/ COUNTY GENERAL ELECTION SCHEDULED FOR THURSDAY, AUGUST 6, 2026

The State Primary and County General Election is scheduled for **Thursday, August 6, 2026**. State Primary voters will be choosing political party nominees for Governor, United States Senate, U.S. House of Representatives (5th & 7th Districts), Tennessee Senate (District 23), Tennessee House of Representatives (61st, 63rd, 65th & 92nd Districts) and Republican & Democratic State Executive Committee (District 23). Voters in the County General Election will be selecting from among political party nominees and independent candidates for the offices which appeared on the

ballot in the May Primary with additional State Judicial Retention Questions. Voters in the City of Fairview will choose a Municipal Court Clerk. Early voting will be held July 17, 2026 through August 1 2026.

THE STATE GENERAL ELECTION, LOCAL MUNICIPAL ELECTIONS ARE SET FOR TUESDAY, NOVEMBER 3

The State General Election is scheduled for **Tuesday, November 3, 2026**. Offices on the ballot will include political party nominees who were nominated in the August State Primary and any independent candidates for those State offices, State Constitutional Amendments, City of Fairview (Mayor & Two Commissioners), Town of Nolensville (Two Commissioners), and Town of Thompson's Station (Mayor & Two Alderman). The deadline to register to vote is Monday, October 5, 2026. Early voting will be held October 14, 2026 through October 29, 2026.

Mark your calendars for these important dates!

2026 Elections	Early Voting	Election Day
County Primary	April 15 to April 30	May 5
State Primary/ County General Election	July 17 to August 1	August 6
State General Election & Municipal Elections	October 14 To October 29	November 6 th <i>3rd. wsf</i>

Important Reminders:

*Election Day Vote Center Hours are 7:00 a.m. to 7:00 p.m. on Election Day.

*Early Voting Locations and Hours vary for each election, visit the GoVote TN voter app or www.williamsonvotes.net or call (615) 790-5711.

*By mail ballots are permitted for certain types of voters. To see if you qualify, visit our website. A by-mail voting request must be received not less than ten (10) days before Election Day to be processed.

Attachment 11