



# WILLIAMSON COUNTY GOVERNMENT

## Administration Benefits

### **2025 1095-C Forms**

The 1095-C form is provided to you as proof of the health coverage that Williamson County offered you and your dependents. It contains information about who provides the health insurance, as well as other information about the health coverage that was offered and if you elected coverage during a specific calendar year.

Even though you may need to provide information regarding coverage when completing your tax return form, you do not need your 1095-C form when you file the tax return. Williamson County will send the IRS the information provided to you on your 1095-C form. It is suggested that you keep a copy of your 1095-C form with other tax documents.

Currently, there is no penalty for not having ACA mandated coverage in 2025 for residents of Tennessee. Consult your tax advisor if you have questions regarding individual tax penalties.

Employers have until March 3, 2026, to provide employees, retirees, terminated employees and COBRA participants with their 1095-C form. When the 1095-C forms are available, participants of the plan will receive an email advising how to access their 1095-C form for 2025. At this time, the Benefits Department does not know the exact date the forms will be available.

Submit your questions regarding 1095-C forms through the [Benefit Communication System](#).