



WILLIAMSON COUNTY GOVERNMENT
Benefits Department

Retiree Monthly Premiums
Effective January 1, 2022

Contact Laurie Gulan in the Benefits Department at (615)591-8506 or by e-mail at laurie.gulan@williamsoncounty-tn.org or laurieg1@wcs.edu with questions related to continuation of benefits as a retiree.

Cigna True Choice Medicare PPO

Retirees age 65 and up or Medicare eligible due to Social Security Disability

Includes Medicare Part D Prescription Coverage

Single Coverage (per enrollee) \$106.43

Cigna Preferred Medicare HMO

Retirees age 65 and up or Medicare eligible due to Social Security Disability

Includes Medicare Part D Prescription Coverage

Single Coverage (per enrollee) \$ 32.45

Deductible Medical Plan

OAP

Local PlusIN

Retirees age 64 or under, includes Prescription Coverage

Single Coverage \$171.54 \$158.54

2 party Coverage \$358.92* \$332.92*

Family Coverage \$521.46* \$491.46*

*Spousal Surcharge may apply at an additional \$100 per month

Deductible Medical Plan w/HSA Medical Plan

OAP

Local PlusIN

Retirees age 64 or under, includes Prescription Coverage

Single Coverage \$110.58 \$ 97.58

2 party Coverage \$230.92* \$204.92*

Family Coverage \$332.50* \$302.50*

*Spousal Surcharge may apply at an additional \$100 per month

Dental

Single Coverage \$ 5.91

Family Coverage \$ 17.03

Vision

Cigna Allowance Plan

Cigna Network Plan

Single Coverage \$ 8.44 \$ 6.70

2 party Coverage \$ 16.88 \$ 12.55

Family Coverage \$ 25.32 \$ 19.16

Retiree Life Insurance

| Age | Monthly Premium | Value | Annually |
|-----------|-----------------|----------|----------|
| To age 64 | \$15.15 | \$15,000 | \$181.80 |
| 65-69 | \$9.84 | \$9,750 | \$118.08 |
| 70-74 | \$6.36 | \$6,300 | \$ 76.32 |
| 75-79 | \$4.24 | \$4,200 | \$ 50.88 |
| 80+ | \$2.73 | \$2,700 | \$ 32.76 |

- (1) Retirees pay 100% of Life insurance premiums.
- (2) Retirees are allowed to continue a maximum of \$15,000 at retirement, based on age.
- (3) Value of policy and premiums decrease 35% at ages 65, 70, 75 and 80 as shown in the table above.